



George S. Crisci
gsc@zrlaw.com

George S. Crisci joined Zashin & Rich Co., L.P.A. in March, 2007. Previously, he was associated with Squire, Sanders & Dempsey; was in-house labor counsel for the Cleveland Public Schools; and most recently, was a Partner at Ulmer & Berne LLP.

George is a Certified Specialist in Employment and Labor Law. He has been named an "Ohio Super Lawyer" in a survey of Ohio lawyers by *Law and Politics* and *Cincinnati* magazines in January 2004, January 2005, January 2006, January 2007, January 2008, January 2009, January 2010, January 2011, and January 2012. He also has been named one of the "Best Lawyers in America" for 2011 and 2012.



George has practiced employment and labor law in both the public and private sectors for more than 27 years in a wide variety of subjects, including discrimination, retaliation and workplace harassment, unfair labor practices, collective bargaining, arbitrations, wrongful discharge, and enforcement of restrictive covenants. He has extensive experience at all levels before both the federal and state courts in Ohio, the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission, the Ohio State Employment Relations Board, and the National Labor Relations Board. He has also participated in more than one hundred arbitration hearings and negotiated numerous labor contracts in both the private and public sectors.

George received his BA from the College of Wooster, where he graduated with Departmental Honors and Phi Beta Kappa. He received his JD from Case Western Reserve University School of Law, where he was a member of the Case Western Reserve Law Review and graduated Order of the Coif.

George is admitted to practice law in the State of Ohio, the United States District Court for the Northern and Southern Districts of Ohio and the Eastern District of Michigan, the Sixth Circuit Court of Appeals, and the United States Supreme Court.

George has lectured frequently on many topics, including employment discrimination, workplace harassment, Family and Medical Leave Act, retaliation, wrongful discharge, collective bargaining, avoiding unfair labor practices, and proper evaluation, discipline and termination procedures.

George is a member of the American Bar Association's Litigation and Labor and Employment Sections. Within the Labor and Employment Section, he is a member of the Committee on State and Local Government Collective Bargaining, where he serves as the Committee's Management Co-Chair. Mr. Crisci also is a member of the Federal Bar Association, Ohio State Bar Association and Cleveland Metropolitan Bar Association.

attorneys at law