



Jon M. Dileno
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Jon M. Dileno joined Zashin & Rich Co., L.P.A. in 2007. Jon represents employers in the full spectrum of labor and employment matters in both the public and private sector. Jon serves as chief negotiator for some of the most high profile labor negotiations in Ohio. He has worked as management's chief negotiator in labor contract negotiations with a wide variety of unions such as the UAW, IBEW, AFSCME, OPBA, IAFF, Steelworkers and Teamsters.

Jon's experience in collective bargaining matters extends beyond negotiating labor contracts and covers the full gamut of collective bargaining proceedings. He has defended private employers and public entities in lawsuits involving collective bargaining agreement disputes, unfair labor practices, and other labor-related issues.

Jon's employment law litigation experience is also extensive and varied. He has successfully defended both private employers and public entities in numerous cases involving discrimination, retaliation, wrongful discharge, intentional tort, and defamation.

Jon earned his Bachelor of Arts degree from Baldwin Wallace College, *cum laude*. He earned his law degree from Tulane University, *cum laude*, where he received the Outstanding Labor Law Student Award. He also taught Public Sector Labor Law at Cleveland State University as part of the University's labor relations certificate program. Jon was also named as a Top Attorney in Ohio for 2009-2011 in the Super Lawyer Section published by Cincinnati Magazine.

Jon is admitted to practice law in the State of Ohio, the United States District Court for the Northern and Southern Districts of Ohio, the Sixth Circuit Court of Appeals, and the United States Supreme Court. He is also a member of the Labor and Employment Relations Association and the Cleveland Bar Association.