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Patrick J. Hoban joined Zashin and Rich Co., L.P.A. in 2008. Pat's practice is focused on public and private sector labor relations and employment issues. He represents municipal clients in collective bargaining, labor arbitrations, unfair labor practice proceedings and provides day-to day counsel to public employers on matters including contract administration, unemployment, work rules, compliance with state and federal employment regulations and civil service issues. Pat has also represented and advised large national and local private sector employers on a variety of issues arising under the National Labor Relations Act and federal and state employment laws and in collective bargaining and labor arbitration matters. He has successfully represented clients before the Ohio State Employment Relations Board, the National Labor Relations Board, in federal and state courts, and before a variety of federal and state administrative agencies.

Pat earned his B.A. from Boston College, cum laude. After serving as an officer in the U.S. Navy onboard USS Clark (FFG-11), he worked as a firefighter/paramedic with a municipal fire department and was promoted to the rank of lieutenant. Pat then earned his law degree, summa cum laude, from the University of Akron where he was a member of the law review editorial staff.

Pat is admitted to practice law in the State of Ohio and in the United States District Courts for the Northern and Southern Districts of Ohio. He is a member of the Cleveland and Ohio Bar Associations and is certified as a specialist in labor and employment law by the Ohio State Bar Association.