



Steven P. Dlott
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Steven P. Dlott joined Zashin and Rich Co., L.P.A. in 2005. Steve is certified by the Ohio State Bar Association (“OSBA”) as a certified specialist in workers’ compensation law and has extensive experience in litigating workers’ compensation matters before the Industrial Commission and in the courtroom. Steve’s expertise also includes advising employers on preventative claims administration and aggressive claims management.



Steve’s legal career includes eleven years as an Assistant Attorney General, five of which was spent defending the Ohio Bureau of Workers Compensation, where he developed close working relationships with Bureau officials and department heads. For the past five years, Steve has defended employers at a well regarded workers’ compensation defense firm. During that time, Steve defended employers at all levels before the Industrial Commission and at trial and appellate courts throughout the State of Ohio. Steve has also successfully litigated cases before the Ohio Supreme Court.

In addition, Steve defends employers in a wide range of employment matters, involving alleged violations of State and Federal discrimination laws and all other employment related torts.

Steve graduated from Cleveland Heights High School and earned his Bachelor of Arts from New York University. He obtained his law degree at Case Western Reserve University, where he was a member of the Case Western Reserve Law Review.

In addition to his legal practice, Steve serves on the Cleveland Bar Association’s Unauthorized Practice of Law Committee and the Council of Smaller Enterprises (COSE) Government Advocacy Committee. Steve is also active in University Heights city government, serving as a member of the Citizens Advisory Lay Financial Committee.

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