

CLASS, COLLECTIVE, AND MULTIDISTRICT ACTIONS

Class, collective, and multidistrict actions are an increasing feature of today's legal landscape for employers of all sizes. Zashin & Rich Co., L.P.A. maintains a comprehensive class, collective, and multidistrict litigation practice including litigation and negotiation of all aspects of these complex claims. The firm also provides strategic planning and counsel to employers on effective alternative dispute resolution programs and other crucial risk reduction practices.

Zashin & Rich Co., L.P.A. has extensive experience in cases involving Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Age Discrimination in Employment Act ("ADEA"), the Employee Retirement Income Security Act ("ERISA"), the Equal Pay Act ("EPA"), and the Fair Labor Standards Act ("FLSA"). Recognizing that a class, collective, or multidistrict litigation can be highly disruptive both to an employer's business and to a company's culture, Zashin & Rich Co., L.P.A. attorneys focus on crafting a streamlined, effective, and cost-efficient approach to each employer's particular case.

The firm works closely with employers to identify and resolve potential actions before litigation is filed. Where litigation has already been filed, Zashin & Rich Co., L.P.A. counsels employers in the effective investigation, evaluation, and defense of claims. The firm is particularly skilled in evaluating and formulating statistical defenses and in counseling employers on programmatic measures that can reduce the risk of high damage awards. Zashin & Rich Co., L.P.A. zealously litigates class, collective, and multidistrict actions brought throughout the country and regularly works with highly qualified local and nationwide experts to prepare the best defense for an employer's unique case.

Zashin & Rich Co., L.P.A. successfully prevents, diffuses, resolves, and litigates these complex cases. The firm has secured successful negotiated resolutions of cases throughout the country with private litigants and governmental agencies.

If you would like more information concerning this practice area, please contact Stephen S. Zashin.

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