

## FIRM DESCRIPTION

Zashin & Rich Co., L.P.A. is a growing law firm with offices in Cleveland and Columbus, Ohio. Founded in 1981, the firm represents individuals, sole proprietorships, family businesses, public sector entities, non-profit organizations and small and large corporations. The firm has a nationally known domestic relations practice. Although domestic relations is the historic foundation of the firm, the extensive litigation experience in that discipline has led to a selective expansion of the firm's practice areas. Zashin & Rich has received Martindale-Hubbell's highest rating.

Zashin & Rich practices domestic relations law throughout the State of Ohio. The firm is well known for handling large and complicated domestic relations cases. The family law practice area includes: divorce, dissolution, child custody, domestic violence, support issues, Qualified Domestic Relations Orders (QDRO's), marital settlement agreements and equitable property divisions. The firm regularly handles these matters in the common pleas and appellate courts of Ohio and the Ohio Supreme Court. Robert I. Zashin, a founder of Zashin & Rich, has been recognized in domestic relations in every edition of the Best Lawyers in America since the publication's inception. The Ohio State Bar Association has certified Andrew A. Zashin as a Family Relations Law Specialist and he has received Martindale-Hubbell's highest rating.

Zashin & Rich also offers a comprehensive employment and labor law practice. The firm represents exclusively employers in the identification and resolution of legal issues arising from all aspects of the employer/employee relationship, including federal and state anti-discrimination laws, common law employment claims and the preparation and administration of employment policies. Zashin & Rich regularly litigates employment-related disputes in state and federal courts and represents employers before all employment related administrative agencies. In addition, the firm drafts employment contracts, employer sponsored alternate dispute resolution programs, confidentiality agreements, employee handbooks, independent contractor agreements, and regularly advises clients on non-compete, trade secret and non-solicitation issues. Zashin & Rich also counsels employers in all phases of labor relations, including counseling clients during union organizing, negotiating and administering collective bargaining agreements and representing management in arbitration and grievance proceedings. The Ohio State Bar Association has certified Stephen S. Zashin as a Labor and Employment Law Specialist.

In recognition of our clients' increasing need for additional expertise, the firm now has several additional practice concentrations. In addition to the domestic relations and workplace practices, Zashin & Rich provides high quality representation in the following legal disciplines:

**Corporate:** The firm's corporate practice entails corporate formations, sales, mergers, acquisitions and business litigation involving closely held enterprises and small and large corporations.

**Real Estate:** The real estate practice includes sales and acquisitions of residential, commercial and industrial real estate, lease drafting, and forcible entry and detainer litigation.

---

## attorneys at law

**cleveland office:** 55 public square, 4th floor | cleveland, ohio 44113 | p: 216.696.4441 | f: 216.696.1618

**columbus office:** 17 south high street | suite 750 | columbus, ohio 43215 | p: 614.224.4411 | f: 614.224.4433

**General Civil Litigation:** Zashin & Rich also represents clients with respect to general civil litigation. These matters range in complexity and vary in scope from arbitration to zoning.

**Workers' Compensation:** Zashin & Rich offers a comprehensive workers' compensation practice. The scope of the firm's representation includes employer defense of workers' compensation claims both at industrial commission hearings and in the courtroom, as well as overall claims management guidance.

In sum, Zashin & Rich strives to serve its clients with professionalism, commitment and excellence. The firm seeks successful results and effective solutions to our clients' legal issues. Zashin & Rich cherishes the long-standing relationships with its clients and welcomes new clients to the firm.