

UPCOMING SPEAKING ENGAGEMENTS

October 13-14, 2011

48th Annual Midwest Labor and Employment Law Seminar

Hilton, Easton Town Center, Columbus, Ohio

Stephen Zashin will co-present
“Emerging FMLA Case Law: Effective Employee
Notice and Avoiding Employer Interference”
and **George Crisci** will present
“SERB and Public Sector Issues.”
To register go to www.ohioabar.org.

October 27, 2011 – 8:00 PM

Temple Emanu El non-partisan State Issues Program

*4545 Brainard Road (at Emery),
Orange Village, Ohio 44022*

Jon Dileno will explain and present opposing
views regarding Issue 2 (Senate Bill 5), as well
as other current Ohio voter issues.

November 1, 2011 – 8:30 AM

Bucking the Trends and Curving the Costs, How to Stay on Top in Today's Health Care Market

The Bertram Inn, Aurora, Ohio

Patrick Hoban will present an update on PPACA
developments. To register contact Shawna
Altman (shawna@stellarinsurance.com) at
440.893.9882 x6.

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SEMINARS, CONFERENCES AND TRAINING SESSIONS

Zashin & Rich Co., L.P.A. has a responsibility to our clients as well as other individuals interested in knowing more about the law. Each year, many of our attorneys speak and present at seminars and conferences in an effort to broaden an understanding of various aspects of laws that affect corporations, individuals, couples and private organizations.

These presentations can be tailored to each group and are often accompanied by supporting materials. These materials allow the learning process to continue long after the presentation. The firm's presentations are developed with two goals:

1. Present information creating new avenues of thinking and new approaches to problem solving; and
2. Discuss issues which may have caused confusion or created doubt about laws, ordinances or specific court decisions.

Special relationships with practitioners in a wide range of professional services, ranging from financial consulting, health care, accounting and business development allow the firm's attorneys to tailor programs to individual/corporate needs.

The following is a partial list of seminar topics the firm has presented to corporations, professional organizations and community groups:

- The Leave of Absence Puzzle: Fitting the Pieces Together
- Alternate Dispute Resolution: Taking a Fresh Look and Litigating Employment
- Based Claims
- Recent Developments in Ohio and Federal Employment Law
- Recent Developments under the Americans with Disabilities Act
- Sexual Harassment Education and Training
- How to Conduct an Internal Investigation
- Making the Most of Employer Rights under the Family and Medical Leave Act
- Surprise! Responding Effectively to Visits from Federal and State Agencies
- Domestic Violence and its Impact on Custody
- Domestic Violence and Discovery
- Tax Ramifications in Domestic Relations Settlements
- The Role of a Certified Public Accountant in a Criminal Tax Investigation
- Real Estate Foreclosures

If you are interested in a seminar presentation or training seminar, please email Stephen S. Zashin.

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