

WORKERS' COMPENSATION

Zashin & Rich Co., L.P.A. represents employers in all phases of workers' compensation matters. The scope of the firm's representation includes employer defense of workers' compensation claims both at industrial commission hearings and in the courtroom, as well as overall claims management guidance. Although the firm represents businesses of all sizes, Zashin & Rich analyzes each client's unique needs, whether formulating an effective yet cost-conscious legal defense or a comprehensive investigation program.

Our litigation expertise extends to defending employers in such high exposure claims as permanent and total disability applications and violations of specific safety requirement statutes. The firm also represents employers at appeals before the Bureau of Workers' Compensation Adjudicating Committee, addressing such issues as relief for delinquent premiums, inflated reserve calculations, and group qualifications. Our dedicated workers' compensation counsel has developed strong working relationships both among Bureau staff and with the Ohio Attorney General's Office, which represents the Bureau in court appeals.

The firm's workers' compensation practice is guided by the principle that communication is the key to a successful defense. The first steps that an employer takes following an on-the-job injury can have wide-ranging consequences on the outcome of a case. By ensuring timely attorney availability and communication with Zashin & Rich, employers can take the right first steps that will enhance the likelihood of a successful claim outcome.

The workers' compensation practice takes a comprehensive approach to client counseling. In addition to full litigation services, Zashin & Rich works with employers to establish and maintain claims management plans that include cost-control measures and safety strategies. Zashin & Rich also assists clients with drug testing policies and procedures and accident reporting protocols. Zashin & Rich is available to review employee handbook provisions to ensure both consistency with an employer's other policies and procedures and compliance with the law.

In addition, Zashin & Rich has the distinct ability to combine the expertise of the firm's workers' compensation attorneys and its employment attorneys to analyze the most complex of issues that its clients face.

If you would like more information concerning this practice area, please contact Scott Coghlan.

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