ZASHIN & RICH

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Best Lawyers 2024

Drew Piersall is a member of the firm's Employment and Labor Groups and practices out of the firm's Columbus office. His practice focuses on equal employment opportunity, employment discrimination, retaliation, hostile work environment, and all other employment-related torts.

Prior to joining Zashin & Rich, Drew worked for the Employment Law Section of the Ohio Attorney General's Office for eight years. Drew rose through the ranks at the Attorney General's Office, attaining the position of Assistant Section Chief. In this role, Drew oversaw the Section's federal litigation docket and supervised twelve attorneys.

Drew has successfully defended clients before the Ohio Civil Rights Commission, the Equal Employment Opportunity Commission, the State Personnel Board of Review, numerous state courts of appeals, as well as every federal courthouse in Ohio. Drew has successfully argued before the United States Court of Appeals for the Sixth Circuit. Drew presently serves as the Chairperson of the 2015–16 Labor and Employment Law Committee of the Columbus Bar Association.

In his free time, Drew enjoys spending time with his wife and young sons, playing basketball, running, and rooting for the Ohio State Buckeyes. While a student at Case Western Reserve University, Drew ran cross country and track. He has competed in numerous road races, including a marathon and several half marathons.



Education

Cleveland-Marshall College of Law, Cleveland State University – J.D., Labor and Employment Law Concentration, 2004

Case Western Reserve University B.S., Management, B.A., History, *Magna Cum Laude*, 2001

Admissions

State: Ohio Federal: U.S. Court of Appeals for the Sixth Circuit Federal: U.S. District Court, Northern District of Ohio Federal: U.S. District Court, Southern District of Ohio

Reported Cases

Agrawal v. Univ. of Cincinnati, 574 Fed. Appx. 570 (6th Cir. 2014)

Stanley v. Northwest Ohio Psychiatric Hospital, No. 3:12CV2741, 2014 U.S. Dist. LEXIS 37460 (N.D. Ohio Mar. 21, 2014)

Carroll v. Ohio Department of Administrative Services, 555 Fed. Appx. 512 (6th Cir. 2014)

Blizzard v. Marion Technical College, 698 F. 3d 275 (6th Cir. 2012)

Savage v. Gee, 665 F. 3d 732 (6th Cir. 2012)

Alexander v. Ohio State University College of Social Work, 429 Fed. Appx. 481 (6th Cir. 2011)

Memberships

Ohio State Bar Association Columbus Bar Association

Commendations

OSBA Certified Specialist in Labor and Employment Law (2016) Best Lawyers (2021 – 2024) Super Lawyers (2020 – 2024) Super Lawyers "Rising Star" (2018 – 2019)

Community Involvement

Mock Trial Judge for the Ohio High School Mock Trial Competition

Speaking Engagements

"The Interplay of the ADA, FMLA and Workers' Compensation" Ohio Public Transit Association (June 2015)

"Modern Family Employment: Today's Discrimination Trends" Ohio Public Employer Labor Relations Association (February 2015)

"Employment Law Update: Supreme Court Case Review and Cat's Paw Theory" Ohio Department of Administrative Services Human Resources Conference (September 2013)